



# TE URU KAHIKATEA

## PUBLIC HEALTH LEADERSHIP SPECIAL

*This special issue of the TUK newsletter is to update you on exciting opportunities to develop your leadership skills in 2011.*

*Are you ready to make an even greater difference in public health?*

*Is this the right time for you to participate in a programme to further develop your leadership skills?*

### WHY PUBLIC HEALTH LEADERSHIP?

A key priority for TUK (the Public Health Workforce Development Strategy) is to lift the capability of the public health workforce to lead the health sector and community action. There is more we can do to positively influence public health outcomes. The Public Health Leadership Programme and the Leadership for Māori in Public Health Programme are progressively improving the leadership capability of the public health workforce.

### PUBLIC HEALTH LEADERSHIP PROGRAMME (PHLP)

PHLP is a leadership programme for people working in public health. The programme will generate immediate and lasting benefits for participants, those they lead, and for public health.

#### Why choose PHLP? It:

- is designed for public health
- encompasses leadership wisdom and practical tools
- has relevant and applicable content
- develops leadership competencies to enhance setting direction, personal skills and delivering results.

Each programme has six residential days spread over several months. In 2011, two programmes will be held in Wellington, and one in Auckland.

An enthusiastic uptake of the 2010 PHLP demonstrates the public health sector's support for this leadership

development approach. PHLP is funded by the Ministry of Health. It was developed and is also delivered by Catapult (specialist leadership and organisational performance consultancy) and Quigley and Watts (public health specialists).

Fifty-five people completed the three cohorts in Wellington during 2010. Participant comments indicate how the PHLP has made a significant difference to peoples' practice and effectiveness:

*"The public health leadership programme has equipped me with strategies, new ways of thinking and practical tools for developing my leadership competencies. I have benefited hugely from the course..."*

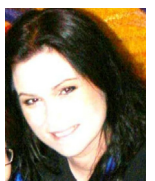
*"A fresh, invigorating and stimulating course that is simply a MUST for all 'mid career' public health practitioners. Charges your batteries, reignites your passion and spark and gives you the tools to step up and drive public health forward".*

*"I came to the course unsure of my leadership skills, worried that I was not doing justice to my role. I have learnt strategies that will support my role as leader of the organisation's culture and potential. I am feeling more confident and far less stressed which I cannot put a value on".*

*"PHLP was the leadership training I have been looking for. With Public Health values woven into the leadership work, I didn't have to 'translate' the learning from a commercial focus. Challenging and with a strong focus on personal development and forward momentum, this course has given me valuable, transferable tools to support my work. I am hugely grateful."*

*"I have become more courageous and now challenge the status quo and suggest new ways of operating at every level."*

Applications close at 5pm on Monday 21 February 2011. For more information, programme dates, and online applications, go to [www.publichealthworkforce.org.nz](http://www.publichealthworkforce.org.nz).



PHLP PARTICIPANTS FROM 2010

## LEADERSHIP TRAINING FOR MĀORI IN PUBLIC HEALTH

In 2010, the Ministry of Health funded four cohorts of this leadership programme delivered by Tania Hodges of Digital Indigenous.com and Grant Berghan.

### This programme aims to:

- increase participants' understanding of a broad number of 'cutting edge' leadership issues
- provide a safe – but challenging – environment for participants to explore issues for Māori related to public health
- strengthen participants' networks across the country by fostering support, mentoring, strategy sharing and retention of Māori staff in the public health sector.

### The programme has been well received and is reflective of the participant comments:

*"I've never been to a wānanga that has inspired me as much as this one."*

*"This has been a great journey for me stretching and challenging myself to be the leader that I know I am."*

*"This course is teaching me to accept and believe that I have the leadership qualities as well as being able to recognise my weaknesses."*

*"The programme was fantastically tailored to suit all learning styles... As the programme was noho marae based, participants had the extra benefit of mixing with others in an environment that fostered friendships and developed networks for future contact & support."*

*"Thanks again – can't believe how you guys are the impetus for so many of us making changes!!!"*

### The programme will be held in the Waikato region, with residential dates

- Wānanga 1 – 28–29 July 2011
- Wānanga 2 – 1–2 September 2011
- Wānanga 3 – 6–7 October 2011
- Wānanga 4 – 3–4 November 2011

More information and the enrolment form are available on [www.digitalindigenous.com](http://www.digitalindigenous.com) and [www.publichealthworkforce.org.nz](http://www.publichealthworkforce.org.nz). Or you can contact Tania Hodges, telephone: 07 858 4940, or 021 897 514, or email: [Tania@digitalindigenous.co.nz](mailto:Tania@digitalindigenous.co.nz).



SOUTH ISLAND COHORT 2010



MIDLANDS COHORT 2010

## OTHER LEADERSHIP DEVELOPMENT OPPORTUNITIES

**Leadership Development Centre, State Service Commission, [www ldc.govt.nz](http://www ldc.govt.nz), offers:**

- Maranga Tira, a mentoring and leadership development programme designed to assist Māori managers to advance to the most senior levels of the public sector. Applications may have closed for this year, but check their website for future programme dates.
- The Public Sector Advanced Leadership Programme, created specifically for NZ public sector leaders to increase the quality, quantity and diversity of people ready for senior leadership roles in the public sector. It is a Programme for those that aspire to the most senior roles in the sector, where leadership and influencing skills are a core requirement. Expressions of interest can be made at any time.

**The University of Auckland, [www.auckland.ac.nz](http://www.auckland.ac.nz), offers:**

- short courses in leadership topics
- Excelerator, a national leadership development and research institute, which provides leadership development programmes.

## RESOURCES OF INTEREST TO LEADERS

Career planning: Health Workforce New Zealand (HWNZ) requires that all individuals who have funded training, undergo career planning according to recently released guidelines. See [www.healthworkforce.govt.nz](http://www.healthworkforce.govt.nz) for this and other initiatives designed to increase the capacity and capability of the health and disability workforce.

## UPCOMING DEVELOPMENTS

The Ministry of Health is considering ways to further support the leadership development of PHLP Alumni, as a way of extending networking and influence, facilitating public health's capacity to improve health outcomes. More information will be posted on [www.publichealthworkforce.org.nz](http://www.publichealthworkforce.org.nz) in the near future.